

# BUILDING A COORDINATED YOUTH-SERVING SYSTEM



- Develop vision
- Cultivate community support
- Define partner commitments, functions, & service strategies
- Create action plan & establish measures
- Identify & address gaps in existing policies & resources



## DESIGN

- Awareness that duplication is counterproductive
- Consensus among key stakeholders
- Collaboration among partners
- Connecting system design underway

**BREAKTHROUGH INDICATOR**  
Core partners agree to roles & actions

## INCUBATION

- Demonstration of coordinated services
- Implementation of operational services
- Coordinated staff development & training
- Initiation of systems development

**BREAKTHROUGH INDICATOR**  
Partners agree to expand practices

- Coordinate & adapt operations & procedures
- Conduct staff development & training
- Set up & line test implementation systems
- Evaluate activities & inform partners
- Examine & begin to influence policies

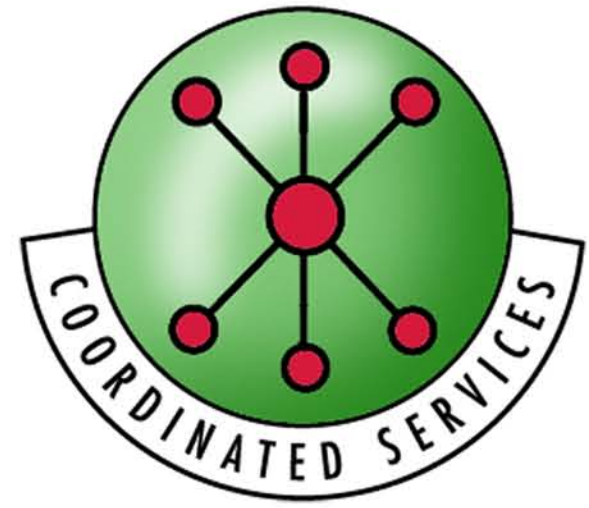


## GROWTH

- Expansion of coordinated services
- Increased number & range of partners
- Coordinated marketing, documentation, assessment
- Linked sequence of activities

**BREAKTHROUGH INDICATOR**  
Partners agree to integrate practices into system

- Adjust strategies & conduct additional training
- Expand existing activities
- Integrate new partners
- Evaluate effectiveness
- Craft new policies



- Build broad-based community awareness
- Identify & convene core partners
- Identify current programs
- Assess effective practices
- Examine existing policies
- Develop mission & purpose



**BREAKTHROUGH INDICATOR**  
Set of core & ready partners agree to take action

## DISCOVERY

- Limited opportunities
- Disconnected activities
- Efforts conducted in pockets
- Lack of coordination
- Activities driven by funding

**BREAKTHROUGH INDICATOR**  
Partners agree to move on to the next priority

## INTEGRATION

- Connections coordinated through a formal structure
- Needs-based resource allocation
- Community publicly supports policies
- All stakeholders have defined roles

- Publicly celebrate accomplishments
- Sustain the work through proven partners
- Continue to refine strategies
- Report results
- Implement new policies

