Building COMMUNITIES & SCHOOLS for CAREER SUCCESS

DESIGN

- Build community vision & goals
- Identify strategies and outcomes
- Develop work plan
- Establish partnerships
- Create continuous improvement plan

- Community priorities exist
- Shared planning
- Resource allocation explored
- Effective approaches identified
- Staff development plan supports vision

AGREEMENT: partner roles & actions

INCUBATION

- Deliberate activities connected to vision
- Strategies are targeted
- New relationships developed
- Resources support vision
- Strategic staff development

- Conduct leadership/staff development
- Implement pilot strategies
- Assess, evaluate and adjust strategies
- Garner more resources through communication of success & learnings
- Communicate direction to key partners

AGREEMENT: expand strategies

GROWTH

- Strategies affect more youth
- Deeper & broader relationships & activities
- Clarity on resource allocation
- Clear indication of results & impact
- Expanded staff development

- Document & refine strategies
- Leverage additional resources
- Expand partnership
- Grow activities
- Develop transition plan

AGREEMENT: sustain & move on

INTEGRATION

- Strategies connected to broader system
- Needs-based resource allocation
- Community owns & publicly supports strategies
- Continuous staff development

- Determine viability of strategies
- Pass work on to proven local partners
- Train and support partners
- Celebrate accomplishments

AGREEMENT: move on to the next priority

DISCOVERY

- Community vision lacking
- Activities disconnected
- Needs outweigh capacity
- Change is unplanned
- Sense of untapped potential

- Engage potential partners
- Identify core staff
- Map resources and skill-sets
- Analyze gaps
- Develop mission and purpose

AGREEMENT: general direction

Whole Community VISION

Successful youth

System for continuous improvement

Seamless quality elements

Community buy-in

Capacity to address needs

Adequate resources

strategy sustained through community system

STAGES

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